

Verifier Competence

Points for Discussion
at the EU ETS Compliance Conference

10th September 2008

Introduction & Credentials

- Future Perfect Ltd -
 - *Independent* Advisors and Trainers
 - Competent Authorities
 - Accreditation Bodies
 - Verification Bodies
 - Emissions Registries
 - Lead GHG Verifiers
 - Peer and Technical Reviewers
- Lucy Candlin, FIEMA, C.Env, RPA
 - Co-Chair UK ETG WG on MRV
 - Lead GHG Verifier - 7+ years experience
 - Accreditation Technical Assessor for EU ETS
 - Advisor to CCAR, CARB and TCR in the USA

Verifier Competence - Points for Discussion?

1. What is competence?

"the demonstrated ability to apply knowledge and/or skills and, where relevant, demonstrated personal attributes"

(IAF Guidance on ISO14065, adapted from ISO17024 : Conformity Assessment - General requirements for bodies operating certification of persons)

Effectively a synthesis and application of judgement, focus, background experience, knowledge & skills:

Verifier Competence - Points for Discussion?

2. How is competency demonstrated?

A combination of :

- tests of knowledge &/or skills
- peer assessment/ review/ interview
- feedback &/or references
- observation / witnessing
- CPD/Audit records
- other evidence of experience

Verifier Competence - Points for Discussion?

3. How is competency developed?
4. How does a verifier "move up" grades?

A combination of :

- training?
- coaching?
- mentoring?
- supervised practice "on the job"?
- "time served" experience?
- ?

Verifier Competence - Points for Discussion?

5. How do we judge the quality (and consistency) of training & "mentoring" etc?

Should there be -

- standard syllabus
- accreditation/approval of courses/providers
- ?

If yes, who should set the syllabus, assess courses & providers etc

Verifier Competence - Points for Discussion?

6. Does a persons background affect their point of focus & so competency?

Backgrounds tend to be -

- technical/operations
- accounting
- certification

Verifier Competence - Points for Discussion?

7. What makes an assessor competent to evaluate competency?

Verifier Competence - Points for Discussion?

Summary of discussion points :

1. What is competence?
2. How is competency demonstrated?
3. How is competency developed?
4. How does a verifier "move up" grades?
5. How do we judge the quality (and consistency) of training & "mentoring" etc?
6. Does a persons background affect their point of focus & so competency?
7. What makes an assessor competent to evaluate competency?

Thank you.....



lucy.candlin@fpsustainability.com
www.fpsustainability.com